

Hmong in US Census Data

Nearly a generation ago since the first group of Hmong arrived in America. The youngest of those who came as parents are now at their early sixties or retired. Those who were older are mostly gone or homebound. You are lucky if you see couple of them at a major Hmong sport tournament or New Year. These represent 3.9% of US Hmong population who are 62 years and older in the 2010 Census, or 4 in every 100 Hmong. Then from the same census there is another 3.9% who are between 55 and 64 years old that makes up another 4 people in every 100 Hmong.

	U.S. Total	U.S. Asian	U.S. Hmong
	306,738,433	16,714,862	256,430
Under 5 years	6.6%	7.60%	12.3%
5 to 17 years	17.6%	18.2%	30.8%
18 to 24 years	10.0%	10.7%	18.6%
25 to 34 years	13.2%	16.6%	16.4%
35 to 44 years	13.6%	15.9%	8.9%
45 to 54 years	14.6%	13.1%	5.8%
55 to 64 years	11.6%	9.4%	3.9%
65 to 74 years	6.9%	5.1%	2.0%
75 years and over	6.0%	3.4%	1.1%
Median Age	37.0	33.1	20.4
18 years and over	75.8%	74.2%	56.8%
21 years and over	71.3%	69.6%	48.2%
62 years and over	15.9%	10.8%	3.9%
65 years and over	12.9%	8.5%	3.1%

U.S. Census Bureau, 2008-2010 American Community Survey 3-year E

Why is this demographic important to us? We must first remember that people in these two cohorts represent Hmong elders and leaders socially, culturally and religiously. They are also grandparents and great grandparents of the second and third Hmong generations who were American born who compose over 78% of the US Hmong population (0-34 years old). If we want to win Hmong Americans for Jesus Christ, these two cohorts would be our door and priority; and we must first win them over.

Secondly, we need to realize that we don't have much time to reach out to these two cohorts. Their faces and influences are drastically diminishing and we will lose a generation of Hmong elders and leaders. While we don't have much time left, let us ask, "Can they be the door that we must knock and open in hope to reach out to their children and grandchildren who are the 93% of our US Hmong (0-54 years old)?"

Distribution of Hmong Population

US Hmong are concentrated in many cities with the vast majority in California, Minnesota and Wisconsin. While this is significant, and many are "God-fearing" Hmong, the Hmong United Methodist Churches and the United Methodist Church have no plan to reach out to them. Consequently, our existing Hmong United Methodist congregations are small and

struggling to become vital. Nonetheless, as disciples of Jesus Christ, we can't neglect our call and mission to make disciples of Jesus Christ, first to our Hmong in Diasporas in the US and then Hmong in Southeast Asia and China. This is our primary task to be faithful; as for the disciples, first to Jerusalem and Judea, then into the world. When we are faithful to our mission, we will be strong and grow. We can't be strong and grow by holding to what we have that which we may also lose if we do not reach out.

2010 Census Hmong

Populations of U.S. Metro and Micro Areas

Minneapolis-St. Paul-Bloomington, MN	64,422
Fresno, CA Metro Area	31,771
Sacramento--Arden-Arcade--Roseville, CA Metro Area	26,996
Milwaukee-Waukesha-West Allis, WI Metro Area	11,904
Merced, CA Metro Area	7,254
Stockton, CA Metro Area	6,968
Hickory-Lenoir-Morganton, NC Metro Area	5,951
Wausau, WI Metro Area	5,927
Chico, CA Metro Area	4,354
Madison, WI Metro Area	4,230
Detroit-Warren-Livonia, MI Metro Area	4,190
Sheboygan, WI Metro Area	4,168
Green Bay, WI Metro Area	4,152
Appleton, WI Metro Area	4,082
Anchorage, AK Metro Area	3,494
Denver-Aurora-Broomfield, CO Metro Area	3,426
La Crosse, WI-MN Metro Area	3,195

Considering the NT Mission Strategy

As the Jews in Diasporas and Christians scattered by persecution in the day of Paul and the Apostles, Hmong communities are spreading throughout the US and in Southeast Asia. We believe the strategy of Paul's missionary principle applies to Hmong in Diasporas today (Acts. 13:1-3; 16:11-15; 17:1-4). Even the basic principle of sending missionaries (Acts 13:1-4a; Romans 10:14-17).

Paul's Mission Strategy	Applied Paul's Strategy
<ul style="list-style-type: none"> Paul is commissioned and sent off as a missionary Paul selected a major city in the Roman world Made connection with a Jewish community Shared the Gospel Converted and Baptized Train and appoint leaders 	<ul style="list-style-type: none"> The Holy Spirit calls people for ministry/missionary service Someone must answer the call That someone is commissioned and sent by the local church Have partners who work with and give support Strengthened by the church foundation (the apostles and Jerusalem Church)

The significance of Paul's missionary strategy did not lie on Paul's own effort but the *partnership* that involved: the Holy Spirit who anoints, the individual who answers the call, the

local church which commissions, mission partners who faithfully work with the missionary and give their financial supports, and the strength and resources received from the denomination. The National Hmong Caucus of the UMC is committed to this partnership and is calling its members, pastors and leaders to do their part in hope for Hmong United Methodists to truly be faithful disciples, vibrant congregations and able to reach out to more peoples for Jesus Christ.

The Ministry Plan

- 1. Send a Missionary** -- Someone in the US who will lead the way serving as missionary/church planter and director of the National Hmong Caucus.
- 2. US Mission** -- Going to every city with sizeable Hmong population for evangelization and starting new churches.
- 3. Oversea Mission** -- Sending mission volunteers, developing new mission opportunities and sponsoring or supporting GBGM's mission initiatives and projects in the Hmong community (Laos, Vietnam, Thailand and others).
- 4. Congregation Revitalization**—Strengthening existing congregations and ministries for congregation vitality and sustainability through leadership and resource development, pastoral and lay trainings, joint/networking ministries, fellowship, consultation and communication.

The Meaning of Partnership

What does partnership mean for Hmong United Methodists, Annual Conferences, local churches and the General Boards and Agencies in the NHC's ministry plan?

- Hmong pastors, churches, members and leaders pledge to become mission partners with NHC. We are asking an individual mission partner (pastor, member or leader) pledge 1.5% of their income or an average of \$300 per year. For church or ministry, NHC is asking for 2% from its total annual budget.
- NHC works in partnership with Annual Conferences and local churches where Hmong United Methodists and/or sizeable Hmong population are present, as well as seeking funding to support the missionary/director position.
- HNC works in partnership with GBGM for Hmong mission initiative in the US and GBGM's mission initiatives oversea where Hmong are present, as well as seeking funding to support the missionary/director position.

What we plan to achieve in the Ministry Plan?

Missionary Service/Director

Commission and send a missionary/director by July 1, 2015, funded by NHC, GBGM and four Annual Conferences (Wisconsin, Minnesota, Western NC and Cal-Nevada).

US Hmong Mission

Plant 12 new Hmong churches/ministries by 2020 in the following areas and others: Eau Claire, WI (1), La Crosse, WI (1), Sheboygan or Appleton, WI (1), Wausau area, WI (1), Minneapolis/St. Paul, MN (2), California (2), North Carolina (1), Georgia (1), Michigan (1) and others (1-2). Work with GBGM and Annual Conferences in the planting and strengthening these new faith communities.

Hmong Congregation Revitalization

Annually NHC, with its churches and sub-organizations, will seek to achieve the following: (a) a Hmong pastor retreat, (b) a convocation with training and holy conferencing, (c) a youth camping/conference event, (d) organize leadership training for local church leaders, (e) develop new or update resources and guidelines, (f) train Hmong local pastors in the Course of Study, (g) assist bishops in pastoral appointment, (h) maintain and update the NHC's website, (i) improve communication and relationship between churches, (j) provide support and consultation to Hmong pastors, congregations, group ministries (HUMY, Vine, HUMWA, etc.),

Oversea Mission (Partnership and Development)

Support and strengthen GBGM's mission initiatives in Laos, Vietnam, Thailand and others for Hmong speaking United Methodists in (a) pastoral education (b) micro business/loan programs, (c) church buildings, (d) well and water projects, (e) women and children ministries/projects, (f) scholarship for seminary students, and others.

Proposed Budget for Missionary Service/Director

INCOME

Hmong United Methodists	\$25,000
4 Conferences (\$3,750 x 4)	\$15,000
GBGM	\$54,000
Misc/Grants	\$ 0,000
Total:	\$94,000

EXPENSE

Salary	\$45,000
Benefit/Health Insurance	\$22,000
Housing	\$12,000
Executive Travel/Expense	\$10,000
Programs: Office Supplies/Training	\$5,000

Become a Mission Partner

Paul called the coming of Jesus Christ as "in the fullness of time" in order to redeem us and make us children of God (Gal. 4:4-5). There is no better time than now to transform the Hmong community for Jesus Christ. As the Hmong elders and leaders are passing, the dawn of a new era has come. Let's make the most of opportunities (Gal. 6:9-10). Who will reach out to them? Who will answer the call? Who will be a mission partner?

Twelve people answered Jesus' call and the world has never become the same again. There were one hundred twenty people on the Day of Pentecost who prayed and the church was born. There were Twelve Tribes of Israel who became a nation of God holy people. Together these peoples transformed the world. NHC calls for all our Hmong United Methodists and others for your partnership to help transform the Hmong community for Jesus Christ. Below are ways you can help to make it happens:

- **Pastors** – Need a minimum of 12 pastors (as the 12 disciples) to give 1.5% of their income or \$300 for up to five year pledge.
- **Hmong Churches/Ministries** – Need a minimum of 12 churches (as the Twelve Tribes of Israel) to give 2% of their annual budget.
- **Members** – Need a minimum of 120 individuals or couples (as 120 people on the Day of Pentecost) to give 1.5% of their income or \$300 for up to five year pledge.

Meanings of Partnership



For your partnership, please complete the pledge form to become a mission partner in ministry with the National Hmong Caucus of the United Methodist Churches.

For information, contact: **Rev. Tsuchue Vang, Chairperson**
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NATIONAL HMONG CAUCUS OF THE UNITED METHODIST CHURCH

